

# Usage License Report for glassdoor.com

Verdict: Mixed | confidence 95% | checked 6/24/2026

License ID 01KVV5N2APXGPAYTQFAP8ZQ9JJ | <https://aiscrapesafe.opencontrols.ai/l/01KVV5N2APXGPAYTQFAP8ZQ9JJ>

What this site's own signals say you may and may not do with its content. Plain language, not legal advice.

## What you can do

- Scrape or crawl these pages.

## What you can't do without permission

- Run text and data mining over the content.
- Use the content to train AI models.
- Use the content with AI at run time (summarizing, search, RAG).

## Ask first

- Create derivative works from the content.
- Redistribute the content.
- Transform or reformat the content.
- Tag or annotate the content.

No signal spoke to these. Ask, don't assume.

## Evidence by signal

### robots.txt - Restricted

Source: <https://glassdoor.com/robots.txt> - Parser: robots-parser@1.0.0 - Checked: 6/24/2026

- "GPTBot, CCBot, Google-Extended, anthropic-ai, Claude-Web, Applebot-Extended, Bytespider, FacebookBot, Amazonbot, cohere-ai, Diffbot, Omgilibot, YouBot" - 13 AI agent(s) disallowed for /

### Terms of Service - Unknown

Parser: terms\_of\_service-parser@0.1.0 - Checked: 6/24/2026

No evidence - this signal returned unknown. Unknown is never read as allowed.

### Copyright / license - Unknown

Parser: copyright\_license-parser@0.1.0 - Checked: 6/24/2026

No evidence - this signal returned unknown. Unknown is never read as allowed.

### Technical barriers - Unknown

Parser: technical\_barriers-parser@0.1.0 - Checked: 6/24/2026

No evidence - this signal returned unknown. Unknown is never read as allowed.

### API / access points - Unknown

Parser: api\_access-parser@0.1.0 - Checked: 6/24/2026

No evidence - this signal returned unknown. Unknown is never read as allowed.

### Published license - Unknown

Parser: self\_published\_license-parser@0.1.0 - Checked: 6/24/2026

No evidence - this signal returned unknown. Unknown is never read as allowed.

### Privacy policy - Unknown

Parser: privacy\_policy-parser@0.1.0 - Checked: 6/24/2026

No evidence - this signal returned unknown. Unknown is never read as allowed.

## The fine print

- Read for US, commercial use. Change the frame and the verdict can change.
- "Needs review" means a human should confirm before relying on the call.
- This usage license reflects machine-readable and expressed restrictions detected on the source at check time. It is not legal advice; actual rights depend on your jurisdiction and intended use.

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